



ULI New Mexico Young Leaders 2013 Mentor Program Overview

We are pleased to announce the 2014 Mentorship Program for the Young Leaders.

Mission

The mission of the mentor program is to foster an exchange of professional ideas, friendship, and expertise among young professionals and industry veterans. This program matches young professionals (mentees) with experienced professionals (mentors) for guidance and support, while offering mentors an opportunity to strengthen ties with the young future leaders of the local community and ULI.

Structure

Each mentor/mentee pairing shall share an interest or experience. Pairings are expected to meet for one year, 4-6 times (minimum) starting August 2013. Meetings can include: lessons learned from mentors' careers, discussing career goals, case studies, social events, project tours, guest speakers, or anything else mutually agreed upon to further the relationship.

Confidentiality

Confidentiality is absolute, in all ways and forever. A breach in confidentiality will be treated as a resignation from the Mentor Program.

Commitment

Every applicant must be committed to the Mentor Program in order to create the type of atmosphere necessary for success. Attendance and participation in each meeting for a full year is expected. All applicants must sign the attached Memorandum of Understanding to be considered for the program.

Active Participation

Mentees should have a clear idea of what they want to achieve through the Mentor Program, whether that be obtaining career advice or learning from their peers and mentor about specific issues in their sector. During their first meeting, Pairings should set an agenda for the coming year.

To apply to be a mentee in the 2013 Program, please submit the following items in Word or PDF form by August 1, 2013.

1. Application Form (attached)
2. Sign Memorandum of Understanding (attached, digital signature okay)
3. Current resume

Mentors and Mentees will be matched based on the information provided from applicants and participating mentors. If you are selected to participate in the 2014 Mentor Program, we will notify you of your placement by August 15, 2013.

If you have any questions about the Program or your application please contact ULI New Mexico Mentor Program Chair Matthew Butkus at 505.507.0212 or matt@inhabitm.com or Joshua Smith at 505.341.7352 or josh.smith@wafd.com or Jeanie Springer at 505.301.5715 or jeanie@springer5.com.



ULI New Mexico Young Leaders 2014 Mentor Program Application

Please submit the completed application, below, along with a signed copy of the attached MOU and your current resume.

Please provide your contact information below (Information will be used to form Mentorship Groups based on geographical proximity, where possible)

Name:

Company:

Position/Title:

Address (work):

City:

State:

Zip:

Phone (work):

Phone (cell):

Email Address:

Educational/Professional Background

1. Current Industry Sector (check all that apply)

- Brokerage/Consulting
- Development
- Construction
- Planner
- Engineering/Surveyor
- Architecture/Design
- Real Estate Finance
- Government/Public Agency
- Nonprofit Organization
- Academic/Student
- Legal Services
- Transportation
- Other: _____

2. Years of Experience/Education

- 1-3
- 3-6
- 6-10
- 10+

3. If you are looking to make expand your knowledge base, please tell us which industry is of interest to you (If N/A, please check this box and skip to question 5).

Industry Sector (check all that apply)

Brokerage/Consulting

Development

Construction

Planner

Engineering/Surveyor

Architecture/Design

Real Estate Finance

Government/Public Agency

Nonprofit Organization

Academic/Student

Legal Services

Transportation

Other: _____

4. What do you hope to accomplish through the Mentor Program (rank 1-4, in order of importance (1 being most important))?

_____ Obtain Advice for Growing or Making Changes in my Career

_____ Enhance Knowledge and Professional Understanding

_____ Network with Peers and Senior Leaders in my Sector

_____ Learn About Issues/Trends Specific to my Sector

_____ Other: _____

5. To confirm your understanding of the commitment, requirements, and expectations of the Mentor Program, please include a short answer (fifty words or less) the questions below:

What qualities or experience are you looking for in a mentor?



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ULI New Mexico Young Leaders 2013 Mentor Program
Memorandum of Understanding

As a participant in the 2013 Mentor Program, you will benefit from personal interaction with an experienced professional as well as your colleagues. You will be given an opportunity to create and foster relationships that will broaden your knowledge and help you to understand the variety of fields. Please review the requirements below to assess whether you are prepared to be a mentee:

As a mentee, I will:

- ✓ Help shape the nature of the relationship (know what kind of mentoring I want)
- ✓ Be open in communicating with my mentor
- ✓ Respect ULI's confidentiality policy
- ✓ Come prepared to discuss issues at each meeting
- ✓ Promptly return phone calls and emails
- ✓ Be punctual and attend all meetings (or notify my mentor of expected absences)
- ✓ Be respectful of my mentor's time

Mentee Agreement: I, _____, am aware of the requirements of ULI New Mexico' 2014 Mentor Program. By signing below, I agree to attend all meetings or risk resignation from the program.

Signature (Date)

Please return August 1, 2013 to: